

Provincial Advocate *for Children & Youth*

Advocate for Children and Youth

(Cree and Oji-Cree versions available at www.provincialadvocate.on.ca)

**3 Contract positions (18-24 months), Timmins(1), Thunder Bay(1), Kenora(1)
\$72,003 – \$93,346 (AMAPCEO)**

As defined in the *Provincial Advocate for Children and Youth Act*, you will receive and respond to complaints from children and youth, address services delivery problems, quality of care, quality of life and rights protection/entitlement issues, assist and support children and youth in their participation in the advocacy process, refer children and youth to community-based resources, and represent the views and preferences of children and youth to service providers.

In collaboration with public and private sector officials, you will develop policies/strategies to address issues and improve service delivery; identify and advocate for solutions to policy, legislative and procedural issues by working with government and service delivery agencies and liaising with advocacy committees, agencies, organizations and Ministry representatives. You will execute reviews; prepare reports; interview children and youth and deliver information and educational presentations to children and youth in residential care, service providers, and foster parents.

Excellent analytical, organizational, negotiation, persuasion, communication and problem-solving skills are essential. Experience in mediation, conflict resolution and interviewing practices is required, as well as experience in providing advice on services available to children and families across Ontario. The successful candidate will have knowledge of diverse organizational structures and systems including government, child welfare, children's mental health, developmental services, youth criminal justice, education, hospital, community services, and the provincial and demonstration schools.

A university degree or equivalent and significant on-the-job experience in a related capacity is required. Knowledge of the *Child and Family Services Act*, the *Youth Criminal Justice Act*, the *UN Convention on the Rights of the Child*, and the *Health Care Consent Act* and the *Ontario Human Rights Code* is essential.

Police background check including a vulnerable person sector screening is required. This position is covered by the AMAPCEO Collective Agreement and benefit provisions are consistent with those for unclassified staff under that agreement.

The successful Candidate will ideally possess some fluency in Cree or Oji-Cree

To apply please submit your resume with covering letter by email: jobs@provincialadvocate.on.ca, or fax to 416 325-5681 or mail to Office of the Provincial Advocate for Children and Youth, 401 Bay Street, Suite 2200 Toronto, Ontario, M7A 0A6, no later than 5pm on September 20th, 2010. In order for your application to be accepted please ensure that you **quote file number PA-2010-09 and the city you are applying for (e.g. PA-2010-09 Kenora)** in the subject line of your email.

We appreciate all applications received; only those candidates selected for an interview will be contacted. We thank all applicants for their submission.

An Equal Opportunity Employer
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